

**Guido Grandi, Langenfeld, Germany**  
ehem. CEO, NORMA Group SE, Maintal, Germany

**Education:**

- MBA with a focus on Supply Chain Management, Arizona State University, Arizona, USA
- Dipl. Ing. (Masters Engineering) in Mechanical Engineering with a focus on Aerospace Engineering, Rheinisch-Westfälische Technische Hochschule Aachen (RWTH), Aachen, Germany

**Professional Experience:**

2023 – 2025	NORMA Group SE, Maintal, Germany - CEO
2014 – 2022	WKW AG – WKW.group , Wuppertal & Velbert, Germany - CEO
2004 – 2014	thyssenkrupp AG <ul style="list-style-type: none"><li>2011 – 2014 CEO, TK Bilstein Suspension GmbH, Ennepetal, Germany</li><li>2009 – 2011 CCO, Chief Commercial Officer, TK Bilstein Suspension GmbH, Ennepetal, Germany</li><li>2006 – 2009 CEO, TK Presta SteerTec GmbH, Düsseldorf, Germany</li><li>2004 – 2006 VP Purchasing and Supply Chain Management, TK Budd Company, Troy, Michigan, USA</li></ul>
2001 – 2004	Ford of Europe GmbH, Cologne, Germany Head of Purchasing - Exterior Components and Systems,
1998 – 2001	United Technologies Corporation <ul style="list-style-type: none"><li>2000 – 2001 Senior Supply Manager Global Escalator Products, OTIS Elevator Company, Hartford, Connecticut, USA</li><li>1999 – 2000 UTC Team Lead Europe, Otis Restructuring, OTIS Elevator Company, Stadthagen, Germany</li><li>1998 – 1999 UTC Team Lead, Global Purchasing Polymer Products, United Technologies Automotive, Dearborn, Michigan, USA</li></ul>
1995 – 1996	Project & Development Engineer Vehicle Development, Ford of Europe, Cologne, Germany